

March Job Postings 2020-2021 Comparison



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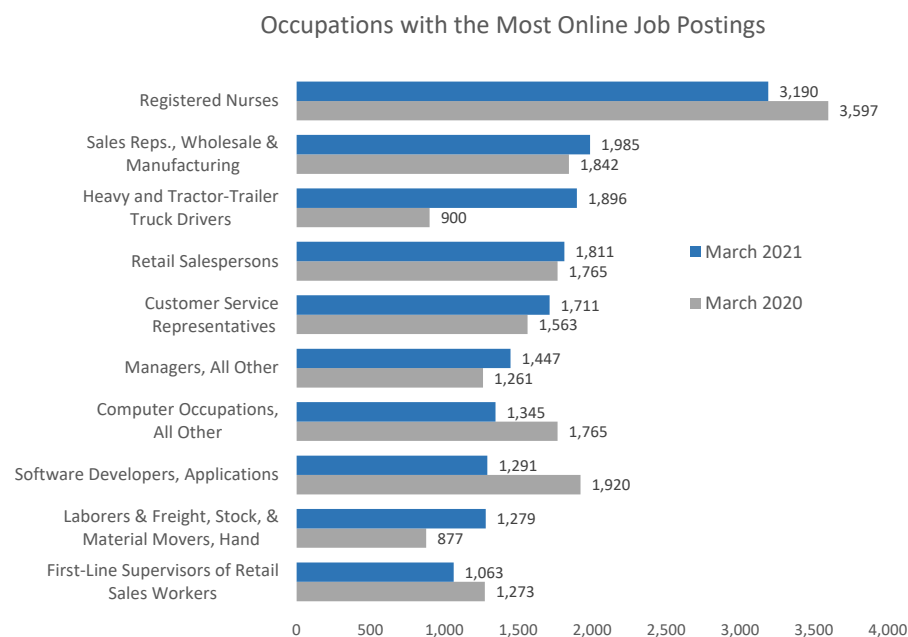
Job Demand during COVID-19

The COVID-19 pandemic caused unprecedented changes in the job market. Unemployment rates spiked to record highs in the spring and summer of 2020 as businesses shut down to prevent the spread of the virus. Unemployment rates have decreased since the start of the pandemic, however many Missourians remain unemployed and there continue to be shifts in job postings. As workforce needs change across the state, it is important to know which occupations and industries are in demand to help displaced workers find new career paths.

One year since the beginning of the shutdowns in Missouri, over-the-year job postings are starting to show increases. In March 2021, there were 68,973 online job postings, compared to 60,049 in March 2020, representing a 13 percent increase. Although job postings have increased over the year, the number of unemployed Missourians has also increased. In both March 2021 and March 2020, there were 1.9 unemployed Missourians for every job posting. However, this is the first month since the beginning of the pandemic that the ratio of unemployed Missourians to job postings has not been higher than the previous year.

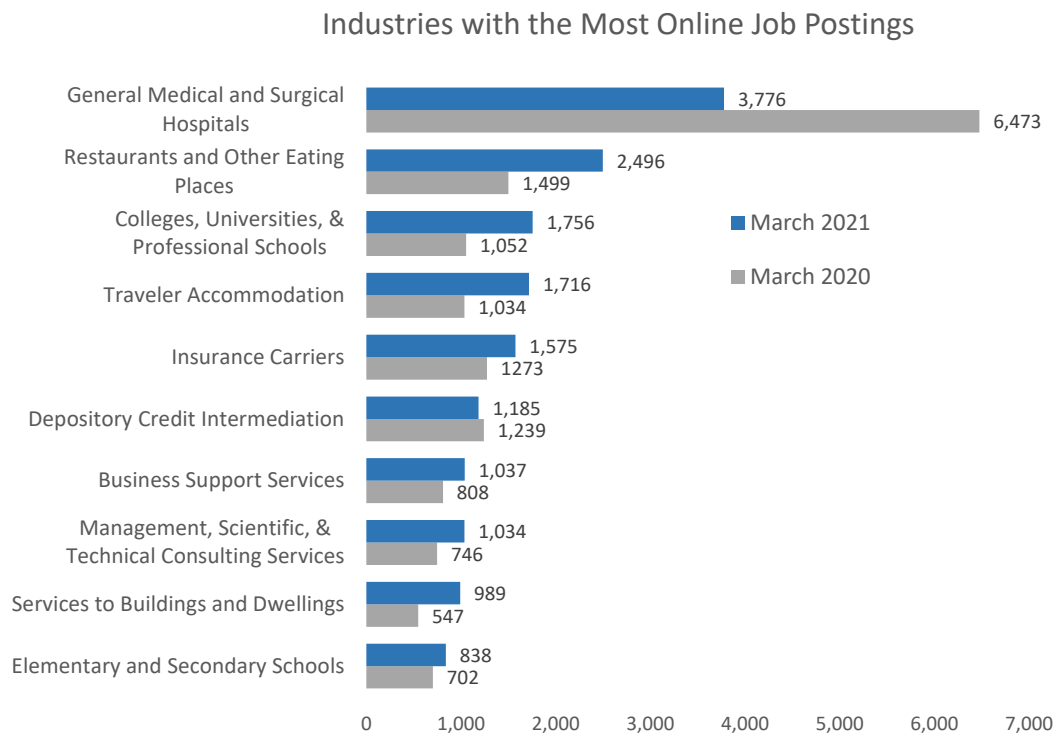
Top Occupations

The chart below shows the top 10 occupations with the most job postings in March 2021, compared to the number of job postings in March 2020. Job postings for *Heavy and Tractor-Trailer Truck Drivers* more than doubled over the year, and *Laborers & Freight, Stock, & Material Movers* had a large over-the-year increase (31%). Occupations with the largest over-the-year decreases were *Software Developers, Applications* (-49%) and *First-Line Supervisors of Retail Sales Workers* (-20%).



Top Industries

The chart below shows the industries with the most job postings in March 2021, compared to March 2020. Although *General Medical and Surgical Hospitals* had the most postings, it showed the largest over-the-year decrease, with postings decreasing by 2,697, or 71 percent. Industries with the largest over-the-year increases were *Services to Buildings and Dwellings* (44%), *Colleges, Universities, & Professional Schools* (40%) and *Restaurants* (40%).



Source: Burning Glass/Labor Insight

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